



innovative recruitment

Compete for Talent the Same Way You Compete for Customers



ABOUT

Since 1999, ReCareer, a team of Recruitment and HR specialists, has worked in partnership with a diverse range of industries to help them **maximize** their "Human Capital." Our integrated business model provides our customers with in-house Recruitment and HR services in a **more effective and efficient** manner than traditional recruitment models.

We stand apart from the competition in our approach and methodology. Our proven record of sourcing and selecting **excellent candidates** has contributed to our success and that of our clients. We provide custom solutions that are flexible, affordable and efficient.

**We are the best resource for all
your staffing needs.**

Innovative Recruitment



APPROACH

ReCareer™ is a **seamless resource** for all your recruitment needs. We channel our intimate knowledge of the hiring landscape into **results** for your company. Our **integrated approach** of working in-house, with or without your existing HR team, is what distinguishes us from the thousands of other staffing firms in the Greater Toronto Area.

At ReCareer™, we recognize that having the right individuals as **part of your team** is essential to your ongoing success. Because we are a **fully integrated member** of your corporate environment, we are able to more effectively translate your needs and recognize the best candidates to fulfill the position and integrate effectively within your culture, saving you time and money.

Every member of our team of recruiters has experience in a wide variety of fields. We can provide up-to-date information on relevant issues and the latest industry trends. At ReCareer™, we believe that taking the time to understand the market is the key to long-term success.

We understand the hiring landscape and can position your brand above the recruitment noise. We help you break through the resume clutter, avoiding the middle person in the process.



EXPERTISE

Having interviewed and hired thousands of individuals, ReCareer's™ recruitment experts have honed their skills and can identify the ideal candidate, faster and more accurately, improving a client's ROI. Our customized business model provides an opportunity for small to mid-size companies to compete with big business in attracting and hiring the best talent.

We deliver results.

- Deliver professional in-house recruitment and HR functions without the associated costs
- Decrease your price-per-hire and time-to-hire
- Provide a bigger and better talent pool including competitive personnel
- Resource the "undiscovered" talent market
- Provide a higher ROI
- Remove recruitment clutter
- Remove the stigma often associated with using a recruitment agency
- Maximize your corporate dollars using our faster and flexible approach

"I have been working with Recareer for over five years and have experienced great results. Their consistency in providing excellent service, timely response and quality candidates has benefited our Company."

Melissa Turcotte
Timothy's World Coffee

METHOD



A comprehensive understanding of your unique corporate environment and the specific job requirements go together in determining the right candidate to fit your needs.

ReCareer™ recruiters integrate themselves into your working environment, giving them a deeper understanding of your corporate culture. We find you the right people in the shortest possible time and develop strategies that can **streamline your hiring process.**

We provide the best of both worlds in terms of recruiting. We can access candidates who your internal HR cannot, as well as candidates who are not usually available to external staffing agencies.

Once the position requirements have been specified, we begin the selection and interview process. Our focus is not only on the qualifications and experience of the candidates but also on the personality and corporate environment that they seek. It is our goal to ensure a **win-win opportunity for both** the client and the candidate.

We don't just represent you, we are you.



Transforming Recruitment and Delivering Results

"Candidates from ReCareer™ have successfully met our needs. One of our employees who was sent by ReCareer™ has recently been promoted. We look forward to working with ReCareer™ in the future."

Susan Demchuk,
Rolex Watch Company Of Canada Limited

"Having ReCareer™ as our onsite Corporate Recruiter is a valuable tool for sourcing, selecting and retaining excellent people. ReCareer™ is a valued partner."

Stan Krawitz
Real Facilities

"Using ReCareer™ allows us flexibility to meet all our staffing needs and to benefit from real cost savings."

Sil Tauschel,
Benix & Co.



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